

RESOLUTION NUMBER L-2007-10**Approval of Cost of Living Increase to Staff Salaries
and Determination of Staff Salary Steps**

WHEREAS, the Cortese-Knox-Hertzberg Local Government Reorganization Act of 2000 governs the organization and reorganization of cities and special districts by local agency formation commissions established in each county, as defined and specified in Government Code Sections 56000 et seq. (unless otherwise indicated all statutory references are to the Government Code); and

WHEREAS, Section 56380 et seq. provides, in part, that a local agency formation commission "shall make its own provision for necessary quarters, equipment, and supplies as well as personnel"; and

WHEREAS, Section 2.3 of the El Dorado Local Agency Formation Commission Policies and Guidelines encapsulates said commission's personnel policies; and

WHEREAS, Sections 2.3.2 and 2.3.3 of the El Dorado Local Agency Formation Commission Policies and Guidelines state:

2.3.2 Number/Classification of Positions: LAFCO shall specify the number and classification of all positions. A salary scale and position description specifying duties and responsibilities for each classification/position will be approved by LAFCO; each LAFCO position will be linked by the Commission to a comparable or similar classification within the El Dorado County classification plan.

2.3.3 Employee Benefits: All changes approved by the Board of Supervisors for county employees in comparable positions will be reviewed and considered by LAFCO for its employees. Unless otherwise specified by LAFCO policy, employees of LAFCO shall receive benefits available to employees of El Dorado County in comparable classifications; and

WHEREAS, the Commission's personnel is comprised of an Executive Officer, a Policy Analyst, a Commission Clerk and a part-time Administrative Assistant; and

WHEREAS, the County of El Dorado Board of Supervisors approved a 2.5% cost of living increase in salary for its personnel, effective January 1, 2007; and

WHEREAS, on May 23, 2007, pursuant to Section 56380 and Section 2.3.3 of the El Dorado Local Agency Formation Commission Policies and Guidelines, the Commission considered a similar 2.5% cost of living increase in salary for LAFCO personnel.

NOW, THEREFORE BE IT HEREBY RESOLVED, DETERMINED, ORDERED AND FOUND:

Section 1. Each of the foregoing recitals is true and correct.

Section 2. The Commission approves 2.5% cost of living increase in salary for LAFCO personnel, to be effective May 27, 2007.

Section 3. The Commission approves the salary schedule, attached to this resolution as Exhibit A and incorporated herein by this reference.

Section 4. The Executive Officer is directed to implement the appropriate administrative procedures to execute this resolution.

PASSED AND ADOPTED by the El Dorado Local Agency Formation Commission at a regular meeting of said Commission, held May 23, 2007 by the following vote of said Commission.

AYES: Briggs, Hagen, Humphreys,
Loftis, Norris, Sweeney and
Long
NOES: None
ABSTENTIONS: None
ABSENT: None

ATTEST:

Allison Parsons
Clerk to the Commission

[Signature]
Chairperson

[Faint handwritten notes]

APPROVED

EL DORADO LAFCO

Local Agency Formation Commission

Salary Schedule
Effective May 23, 2007

Position Title	Step 1	Step 2	Step 3	Step 4	Step 5
Executive Officer	\$ 38.62	\$ 40.54	\$ 42.57	\$ 44.70	\$ 46.95
Policy Analyst	\$ 21.63	\$ 22.71	\$ 23.85	\$ 25.05	\$ 26.30
Commission Clerk	\$ 19.46	\$ 20.44	\$ 21.46	\$ 22.54	\$ 23.66
Administrative Assistant	\$ 15.29	\$ 16.06	\$ 16.86	\$ 17.70	\$ 18.58