

**TWELFTH AMENDMENT TO EMPLOYMENT AGREEMENT FOR
SERVICES AS EXECUTIVE OFFICER OF THE
EL DORADO LOCAL AGENCY FORMATION COMMISSION**

This Twelfth Amendment to Employment Agreement (“Twelfth Amendment”) is made and entered into as of the ___ day of December, 2018, by and between the EL DORADO COUNTY LOCAL AGENCY FORMATION COMMISSION (“LAFCO”) and JOSE C. HENRIQUEZ (“Employee”).

RECITALS

WHEREAS, LAFCO and Employee entered into an Employment Agreement (“Agreement”) for services as Executive Officer, effective November 14, 2005, which has been amended eleven times, although twice erroneously with a “Ninth Amendment”; and

WHEREAS, pursuant to Section 2 of the Agreement, LAFCO considered and favorably evaluated Employee’s performance as Executive Officer on December 5, 2018; and

WHEREAS, LAFCO and Employee wish to amend the Agreement to set a new contract term.

NOW, THEREFORE, in consideration of the above recitals and the mutual covenants contained herein, LAFCO and Employee hereto agree as follows:

AMENDMENT

1. Subsection A of Section 2 of the Agreement, entitled “Term, Termination, and At Will Status,” is hereby amended to read as follows: “This Agreement shall continue to December 31, 2020, and thereafter for consecutive two-year terms subject to Employee’s favorable annual performance evaluation.

2. All other terms of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the El Dorado Local Agency Formation Commission has caused this Amendment to be signed and duly executed by Shiva Frentzen, Commission Chair, and the Employee has executed this Amendment, as of the day and year first written above.

LAFCO:

EL DORADO LOCAL AGENCY
FORMATION COMMISSION

By: _____
Shiva Frentzen, Commission Chair

EMPLOYEE:

By: _____
Jose C Henriquez