

**From:** Pamela Miller <pmiller@calafco.org>  
**Sent:** Monday, August 12, 2019 10:18 AM  
**To:** info@calafco.org  
**Subject:** [CALAFCO Executive Officer] Proposed new CALAFCO dues structure - Vote needed at 2019 Annual Business Meeting  
**Importance:** High

Good morning EOs.

**This is an important message to be shared with your commissioners.**

As you know, the Board has been working for well over a year looking at the Association's financial health and ways to close the budget's ongoing structural deficit. In May they approved a proposal to be presented to the full membership and at their meeting last Friday they approved the distribution of the attached documents.

As a reminder, most of you and/or your commissioners participated in the October 2018 annual business meeting and subsequent regional roundtable discussions, at which the financial state of the organization was discussed and you provided the Board valuable feedback about the structural deficit and dues structure. The Board considered all of that feedback and the recommendation of the finance ad hoc committee. After a great deal of thoughtful deliberation, the Board approved a hybrid of the committee's recommendation, choosing to approve a cost-sharing model for FY 2019-20. This decision was unanimously supported by the Board. That was implemented in the FY 2019-20 dues.

They continued to work on a more sustainable dues structure as the current three-category model no longer serves our membership the way it did when it was implemented over a decade ago. **After long deliberations in May, the Board unanimously approved the proposal being presented to the members at the Annual Business meeting on Thursday, October 31, 2019 at the Annual Conference in Sacramento.**

On behalf of the Board, attached you will find a letter from Board Chair Josh Susman and me explaining in detail the Board's decision and the proposed structure. Additionally there is a Q&A included, as well as the proposed FY 2020-21 LAFCo member dues, should the membership approve the proposed new structure. (A vote is required as this constitutes a change in Bylaws.)

Please read the letter and Q&A. If you or your commissioners have questions after that I am happy to answer them or you can contact Board Chair Josh Susman. You and your commissioners are also encouraged to contact your regional Board members. You can find their names and contact information on the CALAFCO website here. <https://calafco.org/about-us/board-of-directors>. **They plan to reach out to all of you, so I encourage you to talk with them when you hear from them. Please let any of us know if our attendance at a regional or local commission meeting is needed.**

**You will also receive the Annual Business Meeting agenda and meeting packet in the next couple weeks. Please be sure to share all of these documents with your**

**commissioners. CALAFCO needs your voting delegate by September 30, 2019 for this very important Annual Business Meeting.**

Should you wish to see any of the Board meeting documents, they are posted on the CALAFCO website. You can always access all Board materials on the CALAFCO website (at [www.calafco.org](http://www.calafco.org)). Log in, then go to RESOURCES - BOARD & COMMITTEES - BOARD OF DIRECTORS - BOARD AGENDA & MINUTES. Select the 2019 Agenda & Minutes link. There is also a historical archive. You will also find all the CALAFCO Legislative Committee documents in the Boards & Committees section.

On behalf of the Board, I want to thank you for your membership. CALAFCO continues to work on providing you, our members, the highest level of services available.

*Pamela*

**Please note our offices have moved! New address is below.**

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