

**EIGHTH AMENDMENT TO EMPLOYMENT AGREEMENT FOR
SERVICES AS EXECUTIVE OFFICER OF THE EL DORADO
LOCAL AGENCY FORMATION COMMISSION**

This Eighth Amendment to Employment Agreement (“Eighth Amendment”) is made and entered into as of the 25th day of February, 2015, by and between the EL DORADO COUNTY LOCAL AGENCY FORMATION COMMISSION (“LAFCO”) and JOSÉ C. HENRÍQUEZ (“Employee”).

RECITALS

WHEREAS, LAFCO and Employee entered into an Employment Agreement (“Agreement”) for services as Executive Officer (“Agreement”), effective November 14, 2005, which has subsequently been amended seven times; and

WHEREAS, the Seventh Amendment to the Agreement (“Seventh Amendment”) renewed the Agreement for a two year term commencing January 1, 2015, and concluding December 31, 2016; and

WHEREAS, Employee received a performance evaluation in October 2014 by LAFCO Commissioners, at which time LAFCO Commissioners agreed to renew the Employment Agreement and desired to increase Employee’s compensation effective at the commencement of the present two-year term but did not have sufficient information regarding the budgetary implications; and

WHEREAS, as of the commencement of the present term, Employee’s salary became indefinite; and

WHEREAS, at its January 28, 2015 regular meeting, LAFCO Commissioners learned about the budgetary implications of increasing Employee’s compensation and began negotiations, through its counsel, with Employee; and

WHEREAS, LAFCO and Employee now desire to amend the Agreement to provide for additional compensation, in the form of a cost of living allowance increase.

NOW, THEREFORE, in consideration of the above recitals and the mutual covenants contained herein, LAFCO and Employee agree as follows:

AMENDMENT

Section 1. Subsection A of Section 3 of the Agreement, entitled “Compensation” is hereby amended to add the following sentence at the end of the subsection: “Effective January 1, 2015, Employee shall receive a two and a half percent (2.5%) cost of living allowance (COLA) increase, and on July 1, 2015, Employee shall receive an additional two and a half percent (2.5%) COLA increase.” This increase is deemed to be a reasonable increase in accordance with the Consumer Price Index as provided by the Bureau of Labor Statistics.

Section 2. Except as amended by this Eighth Amendment, the remainder of the Agreement, as previously amended, shall continue in full force and effect.

IN WITNESS WHEREOF, the El Dorado Local Agency Formation Commission has caused this Eighth Amendment to be signed and duly executed by Ken Humphreys, Commission Chair, and Employee has signed and executed this Eighth Amendment, as of the day and year first above written.

LAFCO:

EL DORADO LOCAL AGENCY
FORMATION COMMISSION

By: _____
Ken Humphreys, Commission Chair

EMPLOYEE:

By: _____
José C. Henríquez