

**BENEFIT SCHEDULE**

	BAL. JULY 1, 2008	PER 1 7/6/2008	PER 2 7/20/2008	PER 3 8/3/2008	PER 4 8/17/2008	PER 5 8/31/2008	PER 6 9/14/2008	PER 7 9/28/2008	PER 8 10/12/2008	PER 9 10/26/2008	PER 10 11/9/2008	PER 11 11/23/2008	PER 12 12/7/2008	PER 13 12/21/2008	PER 14 1/4/2009	PER 15 1/18/2009	PER 16 2/1/2009
<b>5200 REGULAR SALARY</b>	\$ -																
Executive Officer		\$ 3,576.00	\$ 3,576.00	\$ 3,576.00	\$ 3,576.00	\$ 3,576.00	\$ 3,576.00	\$ 3,576.00	\$ 3,576.00	\$ 3,576.00	\$ 3,576.00	\$ 3,576.00	\$ 3,576.00	\$ 3,576.00	\$ 3,576.00	\$ 3,576.00	\$ 3,576.00
Policy Analyst		\$ 1,603.20	\$ 1,603.20	\$ 1,603.20	\$ 1,603.20	\$ 1,603.20	\$ 1,603.20	\$ 1,603.20	\$ 1,603.20	\$ 1,603.20	\$ 1,603.20	\$ 1,603.20	\$ 1,603.20	\$ 1,603.20	\$ 1,603.20	\$ 1,683.20	\$ 1,683.20
Commission Clerk		\$ 1,716.80	\$ 1,716.80	\$ 1,716.80	\$ 1,716.80	\$ 1,716.80	\$ 1,716.80	\$ 1,716.80	\$ 1,716.80	\$ 1,716.80	\$ 1,716.80	\$ 1,716.80	\$ 1,716.80	\$ 1,716.80	\$ 1,716.80	\$ 1,716.80	\$ 1,716.80
Administrative Assistant		\$ 708.00	\$ 708.00	\$ 708.00	\$ 708.00	\$ 708.00	\$ 708.00	\$ 708.00	\$ 708.00	\$ 708.00	\$ 708.00	\$ 708.00	\$ 708.00	\$ 708.00	\$ 708.00	\$ 743.20	\$ 743.20
<b>5230 Overtime</b>																	
Policy Analyst		\$ 37.58	\$ 37.58	\$ 37.58	\$ 37.58	\$ 37.58	\$ 37.58	\$ 37.58	\$ 37.58	\$ 37.58	\$ 37.58	\$ 37.58	\$ 37.58	\$ 37.58	\$ 37.58	\$ 37.58	\$ 37.58
Commission Clerk		\$ 32.19	\$ 32.19	\$ 32.19	\$ 32.19	\$ 32.19	\$ 32.19	\$ 32.19	\$ 32.19	\$ 32.19	\$ 32.19	\$ 32.19	\$ 32.19	\$ 32.19	\$ 32.19	\$ 32.19	\$ 32.19
Administrative Assistant		\$ 12.80	\$ 12.80	\$ 12.80	\$ 12.80	\$ 12.80	\$ 12.80	\$ 12.80	\$ 12.80	\$ 12.80	\$ 12.80	\$ 12.80	\$ 12.80	\$ 12.80	\$ 12.80	\$ 12.80	\$ 12.80
<b>5310 FLEX BENEFITS</b>	\$ -																
Executive Officer																	\$ 3,000.00
<b>5311 EMPLOYEE ASSIST.</b>	\$ -																
Executive Officer		\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53
Policy Analyst		\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53
Commission Clerk		\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53
Administrative Assistant		\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53
<b>5320 Health Insurance</b>	\$ -																
Executive Officer		\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00
Policy Analyst		\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00
Commission Clerk		\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00
EMPLOYEE CONTRIBUTION		\$ (474.87)	\$ (474.87)	\$ (474.87)	\$ (474.87)	\$ (474.87)	\$ (474.87)	\$ (474.87)	\$ (474.87)	\$ (474.87)	\$ (474.87)	\$ (474.87)	\$ (474.87)	\$ (474.87)	\$ (474.87)	\$ (474.87)	\$ (474.87)
<b>5340 CALPERS</b>	\$ -																
Executive Officer		\$ 429.12	\$ 429.12	\$ 429.12	\$ 429.12	\$ 429.12	\$ 429.12	\$ 429.12	\$ 429.12	\$ 429.12	\$ 429.12	\$ 429.12	\$ 429.12	\$ 429.12	\$ 429.12	\$ 429.12	\$ 429.12
Executive Officer-Employee Contribution		\$ 250.32	\$ 250.32	\$ 250.32	\$ 250.32	\$ 250.32	\$ 250.32	\$ 250.32	\$ 250.32	\$ 250.32	\$ 250.32	\$ 250.32	\$ 250.32	\$ 250.32	\$ 250.32	\$ 250.32	\$ 250.32
Policy Analyst		\$ 192.38	\$ 192.38	\$ 192.38	\$ 192.38	\$ 192.38	\$ 192.38	\$ 192.38	\$ 192.38	\$ 192.38	\$ 192.38	\$ 192.38	\$ 192.38	\$ 192.38	\$ 192.38	\$ 201.98	\$ 201.98
Policy Analyst-Employee Contribution		\$ 112.22	\$ 112.22	\$ 112.22	\$ 112.22	\$ 112.22	\$ 112.22	\$ 112.22	\$ 112.22	\$ 112.22	\$ 112.22	\$ 112.22	\$ 112.22	\$ 112.22	\$ 112.22	\$ 117.82	\$ 117.82
Clerk		\$ 206.02	\$ 206.02	\$ 206.02	\$ 206.02	\$ 206.02	\$ 206.02	\$ 206.02	\$ 206.02	\$ 206.02	\$ 206.02	\$ 206.02	\$ 206.02	\$ 206.02	\$ 206.02	\$ 206.02	\$ 206.02
Clerk-Employee Contribution																	
Admin Assistant		\$ 84.96	\$ 94.98	\$ 94.98	\$ 94.98	\$ 94.98	\$ 94.98	\$ 94.98	\$ 94.98	\$ 94.98	\$ 94.98	\$ 94.98	\$ 94.98	\$ 94.98	\$ 94.98	\$ 99.70	\$ 99.70
Admin Assistant-Employee Contribution		\$ 49.56	\$ 49.56	\$ 49.56	\$ 49.56	\$ 49.56	\$ 49.56	\$ 49.56	\$ 49.56	\$ 49.56	\$ 49.56	\$ 49.56	\$ 49.56	\$ 49.56	\$ 49.56	\$ 52.02	\$ 52.02
<b>5350 In-Lieu Health Insurance</b>	\$ -																
Administrative Assistant		\$ 86.54	\$ 86.54	\$ 86.54	\$ 86.54	\$ 86.54	\$ 86.54	\$ 86.54	\$ 86.54	\$ 86.54	\$ 86.54	\$ 86.54	\$ 86.54	\$ 86.54	\$ 86.54	\$ 86.54	\$ 86.54
<b>5400 PAYROLL TAX MEDICARE</b>	\$ -																
Executive Officer		\$ 51.85	\$ 51.85	\$ 51.85	\$ 51.85	\$ 51.85	\$ 51.85	\$ 51.85	\$ 51.85	\$ 51.85	\$ 51.85	\$ 51.85	\$ 51.85	\$ 51.85	\$ 51.85	\$ 51.85	\$ 51.85
Policy Analyst		\$ 23.25	\$ 23.25	\$ 23.25	\$ 23.25	\$ 23.25	\$ 23.25	\$ 23.25	\$ 23.25	\$ 23.25	\$ 23.25	\$ 23.25	\$ 23.25	\$ 23.25	\$ 23.25	\$ 24.41	\$ 24.41
Commission Clerk		\$ 24.89	\$ 24.89	\$ 24.89	\$ 24.89	\$ 24.89	\$ 24.89	\$ 24.89	\$ 24.89	\$ 24.89	\$ 24.89	\$ 24.89	\$ 24.89	\$ 24.89	\$ 24.89	\$ 24.89	\$ 24.89
Administrative Assistant		\$ 10.27	\$ 10.27	\$ 10.27	\$ 10.27	\$ 10.27	\$ 10.27	\$ 10.27	\$ 10.27	\$ 10.27	\$ 10.27	\$ 10.27	\$ 10.27	\$ 10.27	\$ 10.27	\$ 10.78	\$ 10.78
<b>6800 Accrued Leave</b>																	
Executive Officer - VACATION TIM	\$ 9,357.95	\$ 210.09	\$ 210.09	\$ 210.09	\$ 210.09	\$ 210.09	\$ 210.09	\$ 210.09	\$ 210.09	\$ 210.09	\$ 210.09	\$ 210.09	\$ 210.09	\$ 210.09	\$ 210.09	\$ 210.09	\$ 210.09
Executive Officer - MNGMNT LEAVE/FLOAT HC	\$ 5,006.40																
Executive Officer - SICK TIME	\$ 6,862.97	\$ 165.39	\$ 165.39	\$ 165.39	\$ 165.39	\$ 165.39	\$ 165.39	\$ 165.39	\$ 165.39	\$ 165.39	\$ 165.39	\$ 165.39	\$ 165.39	\$ 165.39	\$ 165.39	\$ 165.39	\$ 165.39
Policy Analyst - VACATION TIME	\$ 773.04	\$ 62.12	\$ 62.12	\$ 62.12	\$ 62.12	\$ 62.12	\$ 62.12	\$ 62.12	\$ 62.12	\$ 62.12	\$ 62.12	\$ 62.12	\$ 62.12	\$ 62.12	\$ 65.22	\$ 65.22	\$ 65.22
Policy Analyst - FLOAT HOLIDAY	\$ 400.80																
Policy Analyst - SICK TIME	\$ 548.41	\$ 74.15	\$ 74.15	\$ 74.15	\$ 74.15	\$ 74.15	\$ 74.15	\$ 74.15	\$ 74.15	\$ 74.15	\$ 74.15	\$ 74.15	\$ 74.15	\$ 74.15	\$ 77.85	\$ 77.85	\$ 77.85
Clerk - VACATION TIME	\$ 1,038.66	\$ 66.53	\$ 66.53	\$ 66.53	\$ 66.53	\$ 66.53	\$ 66.53	\$ 66.53	\$ 66.53	\$ 66.53	\$ 66.53	\$ 66.53	\$ 66.53	\$ 66.53	\$ 66.53	\$ 66.53	\$ 66.53
Clerk - FLOAT HOLIDAY	\$ 343.36																
Clerk - SICK TIME	\$ 3,664.30	\$ 79.40	\$ 79.40	\$ 79.40	\$ 79.40	\$ 79.40	\$ 79.40	\$ 79.40	\$ 79.40	\$ 79.40	\$ 79.40	\$ 79.40	\$ 79.40	\$ 79.40	\$ 79.40	\$ 79.40	\$ 79.40
Admin Assistant - VACATION TIME	\$ 328.35	\$ 54.87	\$ 54.87	\$ 54.87	\$ 54.87	\$ 54.87	\$ 54.87	\$ 54.87	\$ 54.87	\$ 54.87	\$ 54.87	\$ 54.87	\$ 54.87	\$ 54.87	\$ 54.87	\$ 57.60	\$ 57.60
Admin Assistant - FLOAT HOLIDAY	\$ 141.60																
Admin Assistant - SICK TIME	\$ 1,067.82	\$ 65.49	\$ 65.49	\$ 65.49	\$ 65.49	\$ 65.49	\$ 65.49	\$ 65.49	\$ 65.49	\$ 65.49	\$ 65.49	\$ 65.49	\$ 65.49	\$ 65.49	\$ 68.75	\$ 68.75	\$ 68.75



**BENEFIT SCHEDULE**

	PER 17 BAL.	PER 18 2/15/2009	PER 19 3/1/2009	PER 20 3/15/2009	PER 21 3/29/2009	PER 22 4/12/2009	PER 23 4/26/2009	PER 24 5/10/2009	PER 25 5/24/2009	PER 26 6/7/2009	PER 26 6/21/2009	
<b>5200 REGULAR SALARY</b>												
Executive Officer	\$ 3,576.00	\$ 3,576.00	\$ 3,576.00	\$ 3,576.00	\$ 3,576.00	\$ 3,576.00	\$ 3,576.00	\$ 3,576.00	\$ 3,576.00	\$ 3,576.00	\$ 3,576.00	\$ 92,976.00
Policy Analyst	\$ 1,683.20	\$ 1,683.20	\$ 1,683.20	\$ 1,683.20	\$ 1,683.20	\$ 1,683.20	\$ 1,683.20	\$ 1,683.20	\$ 1,683.20	\$ 1,683.20	\$ 1,683.20	\$ 42,643.20
Commission Clerk	\$ 1,716.80	\$ 1,716.80	\$ 1,716.80	\$ 1,716.80	\$ 1,716.80	\$ 1,716.80	\$ 1,716.80	\$ 1,716.80	\$ 1,716.80	\$ 1,716.80	\$ 1,716.80	\$ 44,636.80
Administrative Assistant	\$ 743.20	\$ 743.20	\$ 743.20	\$ 743.20	\$ 743.20	\$ 743.20	\$ 743.20	\$ 743.20	\$ 743.20	\$ 743.20	\$ 743.20	\$ 18,830.40
												\$ <b>199,086.40</b>
<b>5230 Overtime</b>												
Policy Analyst	\$ 37.58	\$ 37.58	\$ 37.58	\$ 37.58	\$ 37.58	\$ 37.58	\$ 37.58	\$ 37.58	\$ 37.58	\$ 37.58	\$ 37.58	\$ 976.95
Commission Clerk	\$ 32.19	\$ 32.19	\$ 32.19	\$ 32.19	\$ 32.19	\$ 32.19	\$ 32.19	\$ 32.19	\$ 32.19	\$ 32.19	\$ 32.19	\$ 836.94
Administrative Assistant	\$ 12.80	\$ 12.80	\$ 12.80	\$ 12.80	\$ 12.80	\$ 12.80	\$ 12.80	\$ 12.80	\$ 12.80	\$ 12.80	\$ 12.80	\$ 332.87
												\$ <b>2,146.76</b>
<b>5310 FLEX BENEFITS</b>												
Executive Officer											\$ 3,000.00	\$ <b>6,000.00</b>
<b>5311 EMPLOYEE ASSIST.</b>												
Executive Officer	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 117.78
Policy Analyst	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 117.78
Commission Clerk	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 117.78
Administrative Assistant	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 4.53	\$ 117.78
												\$ <b>471.12</b>
<b>5320 Health Insurance</b>												
Executive Officer	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 14,716.00
Policy Analyst	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 14,716.00
Commission Clerk	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 566.00	\$ 14,716.00
EMPLOYEE CONTRIBUTION	\$ (474.87)	\$ (474.87)	\$ (474.87)	\$ (474.87)	\$ (474.87)	\$ (474.87)	\$ (474.87)	\$ (474.87)	\$ (474.87)	\$ (474.87)	\$ (474.87)	\$ (12,346.62)
												\$ <b>31,801.38</b>
<b>5340 CALPERS</b>												
Executive Officer	\$ 429.12	\$ 429.12	\$ 429.12	\$ 429.12	\$ 429.12	\$ 429.12	\$ 429.12	\$ 429.12	\$ 429.12	\$ 429.12	\$ 429.12	\$ 11,157.12
Executive Officer-Employee Contrib	\$ 250.32	\$ 250.32	\$ 250.32	\$ 250.32	\$ 250.32	\$ 250.32	\$ 250.32	\$ 250.32	\$ 250.32	\$ 250.32	\$ 250.32	\$ 6,508.32
Policy Analyst	\$ 201.98	\$ 201.98	\$ 201.98	\$ 201.98	\$ 201.98	\$ 201.98	\$ 201.98	\$ 201.98	\$ 201.98	\$ 201.98	\$ 201.98	\$ 5,117.18
Policy Analyst-Employee Contributi	\$ 117.82	\$ 117.82	\$ 117.82	\$ 117.82	\$ 117.82	\$ 117.82	\$ 117.82	\$ 117.82	\$ 117.82	\$ 117.82	\$ 117.82	\$ 2,985.02
Clerk	\$ 206.02	\$ 206.02	\$ 206.02	\$ 206.02	\$ 206.02	\$ 206.02	\$ 206.02	\$ 206.02	\$ 206.02	\$ 206.02	\$ 206.02	\$ 5,356.42
Clerk-Employee Contribution												\$ -
Admin Assistant	\$ 99.70	\$ 99.70	\$ 99.70	\$ 99.70	\$ 99.70	\$ 99.70	\$ 99.70	\$ 99.70	\$ 99.70	\$ 99.70	\$ 99.70	\$ 2,516.08
Admin Assistant-Employee Contrib	\$ 52.02	\$ 52.02	\$ 52.02	\$ 52.02	\$ 52.02	\$ 52.02	\$ 52.02	\$ 52.02	\$ 52.02	\$ 52.02	\$ 52.02	\$ 1,318.13
												\$ <b>34,958.27</b>
<b>5350 In-Lieu Health Insurance</b>												
Administrative Assistant	\$ 86.54	\$ 86.54	\$ 86.54	\$ 86.54	\$ 86.54	\$ 86.54	\$ 86.54	\$ 86.54	\$ 86.54	\$ 86.54	\$ 86.54	\$ 2,250.04
												\$ <b>2,250.04</b>
<b>5400 PAYROLL TAX MEDICARE</b>												
Executive Officer	\$ 51.85	\$ 51.85	\$ 51.85	\$ 51.85	\$ 51.85	\$ 51.85	\$ 51.85	\$ 51.85	\$ 51.85	\$ 51.85	\$ 51.85	\$ 1,348.15
Policy Analyst	\$ 24.41	\$ 24.41	\$ 24.41	\$ 24.41	\$ 24.41	\$ 24.41	\$ 24.41	\$ 24.41	\$ 24.41	\$ 24.41	\$ 24.41	\$ 618.33
Commission Clerk	\$ 24.89	\$ 24.89	\$ 24.89	\$ 24.89	\$ 24.89	\$ 24.89	\$ 24.89	\$ 24.89	\$ 24.89	\$ 24.89	\$ 24.89	\$ 647.23
Administrative Assistant	\$ 10.78	\$ 10.78	\$ 10.78	\$ 10.78	\$ 10.78	\$ 10.78	\$ 10.78	\$ 10.78	\$ 10.78	\$ 10.78	\$ 10.78	\$ 273.04
												\$ <b>2,886.75</b>
<b>6800 Accrued Leave</b>												
Executive Officer - VACATION TIM	\$ 210.09	\$ 210.09	\$ 210.09	\$ 210.09	\$ 210.09	\$ 210.09	\$ 210.09	\$ 210.09	\$ 210.09	\$ 210.09	\$ 210.09	\$ 5,462.34
Executive Officer - MNGMNT LEA\												\$ 5,006.40
Executive Officer - SICK TIME	\$ 165.39	\$ 165.39	\$ 165.39	\$ 165.39	\$ 165.39	\$ 165.39	\$ 165.39	\$ 165.39	\$ 165.39	\$ 165.39	\$ 165.39	\$ 4,300.14
Policy Analyst - VACATION TIME	\$ 65.22	\$ 65.22	\$ 65.22	\$ 65.22	\$ 65.22	\$ 65.22	\$ 65.22	\$ 65.22	\$ 65.22	\$ 65.22	\$ 65.22	\$ 1,655.52
Policy Analyst - FLOAT HOLIDAY												\$ 400.80
Policy Analyst - SICK TIME	\$ 77.85	\$ 77.85	\$ 77.85	\$ 77.85	\$ 77.85	\$ 77.85	\$ 77.85	\$ 77.85	\$ 77.85	\$ 77.85	\$ 77.85	\$ 1,975.95
Clerk - VACATION TIME	\$ 66.53	\$ 66.53	\$ 66.53	\$ 66.53	\$ 66.53	\$ 66.53	\$ 66.53	\$ 66.53	\$ 66.53	\$ 66.53	\$ 66.53	\$ 1,729.68
Clerk - FLOAT HOLIDAY												\$ 343.36
Clerk - SICK TIME	\$ 79.40	\$ 79.40	\$ 79.40	\$ 79.40	\$ 79.40	\$ 79.40	\$ 79.40	\$ 79.40	\$ 79.40	\$ 79.40	\$ 79.40	\$ 2,064.45
Admin Assistant - VACATION TIME	\$ 57.60	\$ 57.60	\$ 57.60	\$ 57.60	\$ 57.60	\$ 57.60	\$ 57.60	\$ 57.60	\$ 57.60	\$ 57.60	\$ 57.60	\$ 1,459.36
Admin Assistant - FLOAT HOLIDAY												\$ 141.60
Admin Assistant - SICK TIME	\$ 68.75	\$ 68.75	\$ 68.75	\$ 68.75	\$ 68.75	\$ 68.75	\$ 68.75	\$ 68.75	\$ 68.75	\$ 68.75	\$ 68.75	\$ 1,741.81
												\$ <b>26,281.41</b>

Salaries & Benefits Grand Total \$ 303,735.37