

APPROVED

**SECOND AMENDMENT TO
EXECUTIVE OFFICER'S EMPLOYMENT AGREEMENT**

This Second Amendment to Executive Officer's Employment Agreement ("Second Amendment") is by and between El Dorado Local Agency Formation Commission ("LAFCO") and Shiva Frentzen ("Employee"). It is effective as of December 6, 2023.

RECITALS

WHEREAS, the parties entered into the Executive Officer's Employment Agreement effective October 3, 2022 (the "Agreement"), employing the services of Shiva Frentzen as Executive Officer of LAFCO;

WHEREAS, the parties entered into the First Amendment to the Agreement effective July 1, 2023, to amend the Agreement regarding compensation and benefits ("First Amendment");

WHEREAS, the parties desire to further amend the Agreement regarding the term as set forth below.

NOW, THEREFORE, it is hereby agreed as follows:

TERMS

1. Section 4 of the Agreement is hereby amended in entirety to read as follows:

"4. Term. The term of this at-will Agreement shall be for three years from the Effective Date through October 2, 2025, unless terminated earlier by either party in accordance with the provisions set forth in paragraph 9."

2. Except as otherwise specifically set forth in this Second Amendment, the remaining provisions of the First Amendment, and Agreement shall remain in full force and effect.

Dated: 12/6/23

El Dorado Local Agency Formation Commission



Brian Veerkamp, Chair


Dated: 12/6/23

EMPLOYEE



Shiva Frentzen

Approved as to Form:



Mala Subramanian, LAFCO General Counsel