Agenda Item #10
Attachment A

FOURTH AMENDMENT TO EMPLOYMENT AGREEMENT FOR SERVICES AS EXECUTIVE OFFICER OF THE EL DORADO LOCAL AGENCY FORMATION COMMISSION

This Fourth Amendment to Employment Agreement ("Amendment") is made and entered into as of the 1st day of January, 2010 by and between the EL DORADO COUNTY LOCAL AGENCY FORMATION COMMISSION ("LAFCO") and JOSÉ C. HENRÍQUEZ ("Employee").

RECITALS

WHEREAS, LAFCO and Employee entered into an Employment Agreement for Services as Executive Officer ("Agreement"), effective November 14, 2005 and subsequently amended on January 1, 2007, January 1, 2008 and January 1, 2009; and

WHEREAS, pursuant to Section 2 of the Agreement, LAFCO considered and favorably evaluated Employee's performance as Executive Officer; and

WHEREAS, LAFCO and Employee wish to amend the Agreement to approve an increase in Employee's compensation.

NOW, THEREFORE, in consideration of the above recitals and the mutual covenants contained herein, LAFCO and Employee hereto agree as follows:

AMENDMENT

1. Subsection A of Section 3 of the Agreement, entitled "Compensation," is hereby amended to read as follows: “Effective _____, 2010, Employee's compensation shall be at Step __ of the LAFCO Salary Schedule adopted June 27, 2001 and modified on May 23, 2007”

IN WITNESS WHEREOF, the El Dorado Local Agency Formation Commission has caused this Amendment to be signed and duly executed by _____, Commission Chair, and the Employee has signed and executed this Amendment, as of the day and year first above written.

LAFCO:

EL DORADO LOCAL AGENCY
FORMATION COMMISSION

By: _____
, LAFCO Chair

EMPLOYEE:

By: _____
José C. Henríquez