

2018 Executive Officer Salary Survey

	Salary Range (Low)	Salary Range (High)	Actual Salary	Budget FY2017-18	Agency Apportionment FY2017-18	Number of Staff (including EO)
LAFCOs						
Alameda	\$87,785	\$134,534	\$134,534	\$768,345	\$196,115	2
Butte	\$105,000	\$128,000		\$664,272	\$201,457*	4
El Dorado	\$ 84,323	\$ 107,682	\$ 106,439	\$481,955	\$150,412	2.5
Madera			\$71,428	\$145,212	\$44,429	2
Napa	\$106,038	\$128,918	\$116,043	\$498,713	\$213,724	3
Placer	\$107,878	\$131,123	\$131,123	\$527,111	\$145,909	2
Sacramento	\$135,425	\$ 148,715	\$148,715	\$1,032,320	\$718,500	2***
San Joaquin			\$130,475			3
Solano	\$108,154	\$131,462	\$140,000	\$459,319	\$223,660	2
Sonoma	\$100,387	\$120,444	\$118,175	\$625,830	\$206,943**	3
Tulare			\$91,884	\$261,092	\$232,985	1.5
Yolo	\$114,275	\$138,904	\$116,313	\$498,535	\$211,139	3

Salary Range	Low	High
<i>Average</i>	\$111,022	\$132,509
<i>Median</i>	\$107,878	\$131,123
Actual Salary		
<i>Average</i>	\$ 118,240	
<i>Median</i>	\$ 118,175	

* Average; County/city share is 45% each
 ** Average; County/city share is 40% each
 *** In the process of analyzing whether to staff at 3

2018 Assistant/Deputy Executive Officer Salary Survey

	Salary Range (Low)	Salary Range (High)	Actual Salary
LAFCOs			
Butte	\$ 70,251	\$ 94,143	
El Dorado	\$ 61,838	\$ 75,150	\$ 61,125
Sacramento			\$ 114,721
Sonoma	\$91,478	\$ 111,201	
Tulare	\$72,423	\$88,264	

Salary Range - LAFCOs	<i>Low</i>	<i>High</i>
<i>Average</i>	\$78,051	\$97,869
<i>Median</i>	\$72,423	\$94,143

Comparable Local Agencies

EID

Senior Administrative Analyst \$82,014 \$99,674

County

Principal Administrative Analyst \$99,778 \$121,285
Principal Planner \$80,309 \$97,635
Senior Department Analyst \$72,322 \$87,922
Senior Planner \$71,178 \$86,528

Salary Range - Locals	<i>Low</i>	<i>High</i>
<i>Average</i>	\$81,120	\$98,609
<i>Median</i>	\$80,309	\$97,635

2018 Senior Analyst Salary Survey

	Salary Range (Low)	Salary Range (High)	Actual Salary
LAFCOs			
Alameda	\$79,810	\$ 122,300	
Butte	\$56,525	\$75,749	
El Dorado	\$ 47,237	\$ 58,885	\$ -
Fresno	\$60,000	\$72,924	
Napa	\$70,595	\$ 84,385	
San Joaquin	\$ 81,848	\$ 99,528	\$ 99,459
Solano	\$74,922	\$ 91,062	
Sonoma	\$80,959	\$ 98,428	
Tulare	\$ 63,192	\$ 77,104	

Salary Range - LAFCOs	Low	High
Average	\$70,981	\$90,185
Median	\$72,758	\$84,385

Comparable Local Agencies

EID

Administrative Analyst II	\$74,214	\$90,251
Fiscal Analyst	\$78,832	\$95,826

GDPUD

Management Analyst	\$66,019	\$80,267
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Placerville

City Planner	\$68,040	\$82,704
Senior Management Analyst	\$66,972	\$81,404

County

Administrative Analyst II	\$64,750	\$78,707
Associate Planner	\$61,610	\$74,880
CAO Administrative Planner II	\$80,829	\$98,238
Department Analyst II	\$62,878	\$76,440
GIS Analyst II	\$72,696	\$88,379

Salary Range - Locals	Low	High
Average	\$69,684	\$84,710
Median	\$67,506	\$82,054

2018 Analyst Salary Survey

	Salary Range (Low)	Salary Range (High)	Actual Salary
LAFCOs			
Alameda			
El Dorado	\$ 44,637	\$ 51,958	\$ -
Fresno	\$40,992	\$52,992	
Napa	\$64,188	\$ 76,752	
San Joaquin	\$ 80,959	\$ 98,428	
Sonoma	\$71,922	\$ 87,408	
Tulare	\$56,170	\$68,456	
Yolo	\$66,296	\$80,571	\$67,643

Salary Range - LAFCOs	Low	High
<i>Average</i>	\$63,421	\$77,435
<i>Median</i>	\$65,242	\$78,662

Comparable Local Agencies

EID		
<i>Administrative Analyst I</i>	\$67,163	\$81,640
GDPUD		
<i>Office Manager</i>	\$66,019	\$80,267
	\$61,610	\$74,880
Placerville		
<i>Associate Planner</i>	\$56,712	\$68,916
County		
<i>Administrative Analyst I</i>	\$58,282	\$70,824
<i>Assistant Planner</i>	\$55,453	\$67,392
<i>CAO Administrative Planner I</i>	\$72,758	\$88,462
<i>Department Analyst I</i>	\$56,597	\$68,806
<i>GIS Analyst I</i>	\$65,437	\$79,518

Salary Range - Locals	Low	High
<i>Average</i>	\$62,226	\$75,634
<i>Median</i>	\$61,610	\$74,880

2018 Commission Clerk Salary Survey

	Salary Range (Low)	Salary Range (High)	Actual Salary
LAFCOs			
Alameda	\$60,486	\$ 74,277	
El Dorado	\$ 42,515	\$ 51,667	\$ -
Fresno	\$ 42,765	\$ 52,000	
Madera			\$ 24,785
San Joaquin			\$25,865
Tulare	\$36,578	\$44,579	
Yolo	\$40,521	\$57,573	

Salary Range - LAFCOs	<i>Low</i>	<i>High</i>
<i>Average</i>	\$45,087	\$57,107
<i>Median</i>	\$41,643	\$54,787

Comparable Local Agencies

EID		
<i>Administrative Assistant II</i>	\$40,851	\$49,670
GDPUD		
<i>Administrative Aide III</i>	\$42,224	\$56,618
County		
<i>Deputy Clerk of the Board I</i>	\$35,006	\$42,536
<i>Deputy Clerk of the Board II</i>	\$38,917	\$47,299

Salary Range - Locals	<i>Low</i>	<i>High</i>
<i>Average</i>	\$39,250	\$49,031
<i>Median</i>	\$39,884	\$48,485

2018 Admin Assistant Salary Survey

	Salary Range (Low)	Salary Range (High)	Actual Salary
LAFCOs			
El Dorado	\$ 16,702	\$ 20,790	\$ 20,550
Fresno			\$19,000
Madera			\$24,785
Napa	\$23,411	\$ 27,831	
San Joaquin			\$25,855

Salary Range - LAFCOs	<i>Low</i>	<i>High</i>
<i>Average</i>	\$23,411	\$ 27,831
Actual Salary		
<i>Average</i>	\$ 23,213	

Comparable Local Agencies

EID

<i>Administrative Assistant I</i>	\$18,512	\$22,485
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GDPUD

<i>Administrative Aide II</i>	\$18,699	\$25,054
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Placerville

<i>Administrative Secretary</i>	\$17,778	\$21,612
<i>Office Assistant</i>	\$10,398	\$11,712
<i>Office Assistant I</i>	\$14,148	\$17,202
<i>Office Assistant II</i>	\$15,570	\$18,924

County

<i>Administrative Secretary</i>	\$17,680	\$21,486
<i>Secretary</i>	\$16,078	\$18,606

Salary Range - Locals	<i>Low</i>	<i>High</i>
<i>Average</i>	\$16,108	\$19,635
<i>Median</i>	\$16,879	\$20,205