



# Employee Salary Benefit Schedule

## EMPLOYEE SALARY & BENEFIT SCHEDULE

5340 CALPERS	Hourly Salary	Rate	Total Effective		Survivor Benefit Cost per Pay		Survivor Benefit Total Annual		Total
			Hours	Pay Periods	Period	Cost	Cost	Total	
Executive Officer	\$ 54.22	10.900%	2048	26	\$ 0.93	\$ 24.18	\$ 12,127.82		
EO-Employee Contribution	\$ 54.22	7%	2048	26			\$ 7,773		
Assistant EO	\$ 36.70	10.900%	2048	26	\$ 0.93	\$ 24.18	\$ 8,217		
AEO-Employee Contribution	\$ 36.70	7%	2048	26			\$ 5,261		
Assistant Policy Analyst	\$ 24.84	6.985%	0	0	\$ 0.93	\$ -	\$ -		
APA-Employee Contribution	\$ 24.84	7%	0	N/A			\$ -		
Admin Assistant	\$ 22.21	10.900%	1024	26	\$ 0.93	\$ 24.18	\$ 2,503		
AA-Employee Contribution	\$ -	7%	1024	26			\$ -		
Annual Employer Unfunded Accrued Liability Lump Sum payment								\$ 5,000	
<b>Total for budget item</b>								<b>\$ 40,882</b>	

5350 In-Lieu Health Insurance	Total Amount of Stipend	Number of Pay Periods	Amount per Pay Period	Total
Assistant Policy Analyst	\$ -	26	\$ -	\$ -
<b>Total for budget item</b>				<b>\$ -</b>

5400 PAYROLL TAX MEDICARE	Total Salary	Rate	Total
Executive Officer	\$ 111,043	0.0145	\$ 1,610.12
Assistant EO	\$ 75,162	0.0145	\$ 1,089.84
Assistant Policy Analyst	\$ -	0.0145	\$ -
Administrative Assistant	\$ 22,743	0.0145	\$ 329.77
<b>Total for budget item</b>			<b>\$ 3,030</b>

6800 Accrued Leave	Hourly Salary	Total Effective Hours	PTO Rate	Total PTO Earned This FY	PTO Balance		PTO Estimate to Budget per LAFCO Policy	Total
					Estimate from Previous FY (hrs)	PTO Taken Estimate		
Executive Officer - VAC TIME	\$ 54.22	2048	0.0963	197.22	175.79	317	56.01	\$ 3,036.99
EO - MGMT LEAVE/FHOLIDAY	\$ 54.22	112	N/A	112	0	0	112.00	\$ 6,072.64
Executive Officer - SICK TIME	\$ 54.22	2048	0.04625	94.72	177.75	113.58	111.22	\$ 6,030.51
Asst EO - VAC TIME	\$ 36.70	2048	0.0775	158.72	17.66	141.04	35.34	\$ 1,296.98
AEO - FLOAT HOLIDAY	\$ 36.70	16	N/A	16	2000	0	16.00	\$ 587.20
AEO - SICK TIME	\$ 36.70	2048	0.04625	94.72	15.32	80.37	20.77	\$ 762.22
Asst PolAnalyst - VAC TIME	\$ 24.84	0	0.03875	0	0	0	0.00	\$ -
APA - FLOAT HOLIDAY	\$ 24.84	0	N/A	0	0	0	0.00	\$ -
APA - SICK TIME	\$ 24.84	0	0.04625	0	0	0	0.00	\$ -
Admin Assistant - VAC TIME	\$ 22.21	1024	0.0775	79.36	0	0	79.36	\$ 1,762.59
AA - FLOAT HOLIDAY	\$ 22.21	8	N/A	8	0	0	8.00	\$ 177.68
AA - SICK TIME	\$ 22.21	1024	0.04625	47.36	0	20	5.47	\$ 121.53
<b>Total for budget item</b>								<b>\$ 19,848</b>